



Year 3 Teacher 12-month Maternity Leave Contract Full time, commencing Term 3, 2021

Established in 1998, Penrith Anglican College is a Christ-centred community that exists to serve and glorify Christ by equipping students for His world. Throughout its history, the College has established itself as a place of academic rigour and care, producing graduates who reflect the College's values of compassion, integrity, courage, humility and perseverance.

Role Summary

This role is responsible for nurturing students' ability to learn, instructing them in curriculum requirements and supporting their academic and pastoral needs. Primary Teachers work in close collaboration with other teachers and contribute actively to the full life of the College.

Reporting

This role reports to the Head of Primary.

Key Responsibilities

- Demonstrate a thorough understanding of the NSW syllabus documents for Kindergarten to Year 6, teaching timetabled classes as required.
- Develop, implement and evaluate teaching and learning programs that incorporate differentiated strategies to meet the specific learning needs of students across a range of abilities, including the development of literacy and numeracy skills.
- Incorporate the language and habits associated with the College Learning Culture within regular classroom practice, establish high expectations, and empower students to develop as resourceful, resilient, reflective, and relational learners.
- Demonstrate highly effective interpersonal and communication skills.
- Establish and implement inclusive and positive interactions to engage and support all students in classroom activities, implementing effective classroom management practices.
- Implement relevant program, policy, and legislative requirements, including the College's Code of Conduct, in order to ensure student wellbeing and safety.
- Incorporate strategies to promote the safe, responsible and ethical use of ICT.
- Establish and implement progressive assessment tools, assess and analyse student progress and provide feedback to parents and colleagues.
- Demonstrate the ability to collaborate and work effectively within a team.
- Respectfully report on student wellbeing, progress and achievements, making use of accurate and reliable records.
- Demonstrate responsiveness in all communications with parents about their child's learning and wellbeing.
- Critically engage in professional learning to update knowledge and practice.
- Support and promote the College's pastoral care and wellbeing programs, diverse co-curricular program and extra-curricular events such as camps and excursions.
- Regularly attend meetings, parent-teacher interviews and playground duties as required.
- Demonstrate ongoing practice that meets the Australian Professional Standards of Teachers.
- Undertake any other duties as directed by the Head of Primary or Principal.

The incumbent must:

- Have a personal commitment to the Lord Jesus Christ and regularly attend a Christian church.
- Accept Penrith Anglican College's Statement of Faith and live a lifestyle consistent with this.
- Be an excellent classroom practitioner.

The incumbent must also:

- Be accredited with the NSW Education Standards Authority (NESA).
- Have a degree in Primary Education from a recognised tertiary institution.
- Have a valid WWCC number.

Teaching Load and Remuneration

The teaching load will be determined annually by the Principal in consultation with the appointee and will reflect the role's learning, well-being, cultural, community, and administrative responsibilities.

Remuneration, duties and conditions will be as per the *Independent Schools NSW/ACT Standards Model (Teachers) Multi-Enterprise Agreement 2017* (or as revised).

Application Process

Interested applicants should submit the following:

- A completed [Application for Employment as a Teacher](#) form;
- A signed Penrith Anglican College [Statement of Faith](#);
- A cover letter addressing Key Responsibilities and Selection Criteria (no more than two pages);
- A Curriculum Vitae;
- Three Referees, one of whom should be your Church Minister or Pastor;
- Copies of qualifications;
- '100 Point' proof of identity (e.g. Driver's Licence, Medicare card, birth certificate, passport); and
- Current Working with Children Check Number for paid work.

Penrith Anglican College complies with the requirements of the *Child Protection (Working with Children) Act 2012*.

Interested applicants are encouraged to apply early as we may commence the interview process before the closing date. Applications will close when a suitable candidate is found. Penrith Anglican College reserves the right to make an appointment by invitation.

Applications should be addressed to:

Mrs Felicity Grima

Principal

applications@penrith.nsw.edu.au

Applications close Tuesday 23 March 2021 at 9.00am.